



Criteria for Shareholders to Propose Agenda and Nominate Candidate to be Elected as Director
for the 2025 Annual General Meeting of NEP Realty and Industry Public Company Limited

1. Objective

In order to enhance the good corporate governance regarding the rights and equitable treatment of shareholders, therefore, NEP Realty and Industry Public Company Limited has given the opportunity to its shareholders to propose matter to be included as an agenda and/or nominate candidate to be elected as Director at the Annual General Meeting of Shareholder 2025 in advance, with reference to the criteria as described below.

2. Criteria

2.1 Qualification of the shareholders

The shareholders who wish to propose the agenda and/or nominate Director shall possess all qualifications as followed:

- 2.1.1 Being the shareholder of the Company holding minimum shares 0.25% of total paid-up share capital either by one or several shareholders combined.
- 2.1.2 Shareholder(s) must have held those shares continuously for at least 12 months by the date the shareholders propose the item on the agenda and/or nominate candidate to be elected as Director, and must be a shareholder whose name appears on the shareholder registration on the date specified by the Board of Directors (Record Date)

2.2 The related documents

2.2.1 The evidence of shares' held such as

The certificate of shares' held from securities company or any other certificates from the Stock Exchange of Thailand (SET) with a signed certified true copy.

2.2.2 Shareholder Identification

- 1) In case of person shareholder;
 - must require to enclose the signed certified copy of Shareholder Identification or passport (for foreigner)
 - If a shareholder has changed their title, name, or surname, the copy of evidence of those changes must be enclosed and certified true copy.
 - If there are several shareholders collectively proposing the agenda, all shareholders must fill in Form to Propose Agenda to the Annual General Meeting

and/or Form to Nominate Director and affix their signatures and enclose the evidences of shareholding and identification of each of them. In this regard, all shareholders shall jointly appoint one of the shareholders as their contact person with the Company and fill in the contact person name in the Form. Any contact from the Company to such contact person shall be deemed that such is a contact with all shareholders.

- 2) In case of juristic person
 - Must be required to enclose a copy of the company's affidavit and;
 - A copy of identification card or passport (for foreigner) of the authorized director who signed this form his/her signatures on such evidences.

3 Proposal of Agenda

3.1 The Shareholder, fully qualified as in criteria 2.1 hereof, shall fill out the Form to Propose Agenda to the Annual General Meeting and Form to Nominate Director, with other complete supplementary documents as required by the Company, indicating whether it is the matter proposed for information, for approval or for consideration, as the case may be.

3.2 For an efficient meeting, the Company reserves its right not to include the following a proposal as the meeting agenda;

- 1) A Proposal that is about normal business operation and allegation made by shareholders which do not present reasonable cause to suspect the abnormality of the said business operation.
- 2) A proposal that is beyond the control of the company.
- 3) A proposal that the shareholder (s) has already proposed in the Shareholders' Meeting during the past 12 months and received supporting votes of less than 10 percent of the total number of the voting rights, unless the fact pertaining in the resubmission has significantly changed from that of the previous the Shareholders' Meeting.
- 4) A Proposal that is not beneficial to the Company's operation.
- 5) A Proposal that proposed by shareholder who are not qualified, unable to provide complete and correct information and evidence, or not able to propose on the time set forth.
- 6) A Proposal that is in favor of a specific person or group.
- 7) A proposal that relates to a routine matter or is within the management authority of the Board of Directors except those matters having a significant negative impact on the shareholder in general

- 8) A Proposal that conflicts the law, rules and regulations of any government agency, or any regulatory or does not comply with the company's objective, the article of association, the shareholders resolution, and the good corporate governance of the Company.
- 9) A Proposal, as stipulated by laws, for consideration at AGM, which has been pursued regularly by the Company

4 Nomination of Director

Qualifications and Prohibitions of the person being nominated as Director

4.1 Having the qualifications and none of any prohibited characteristics according to

- 1) The Public Company Act
- 2) The Securities and Exchange Act
- 3) The other relevant acts e.g. The Securities and Exchange Commission (SEC), The Capital Market Supervisory Board and The Stock Exchange of Thailand (SET)
- 4) The Company's Articles of Association

4.2 Being knowledgeable, capable, honest, good integrity and carry out the business ethically.

4.3 Having sufficient time to devote his (her) knowledge and capabilities for the Company.

4.4 Should not serve too many board positions.

5 Period and Channel for submitting proposals

The Shareholder who possess qualification according to the criteria no.2 must submit the form of Proposing Agenda and Nominating Director to the Board or may submit the proposal unofficially through Company Secretary's email address at secretary@nep.co.th before sending the original to the Board. In this regard, the original with the shareholder's signature must delivered to the Company between November 1, 2024 to December 31, 2024, via registered mail to the following address:

Company Secretary

NEP Realty and Industry Public Company Limited

41 Soi Phaholyothin 5, Phaholyothin Road,

Phaya Thai, Phaya Thai, Bangkok 10400

6 Consideration Procedures for Proposing an agenda item and a candidate to be nominated as a director

6.1 Board of Directors will consider the appropriateness of the agenda to be proposed to the shareholders' meeting. If the proposed matter has been approved by the Board of Directors to be

included as agenda of the shareholders' meeting, the Company will specify in the invitation as the agenda from the shareholders together with the opinion of the Board of Directors.

If the proposed matter has not been approved by the Board of Directors, the Company will notify the shareholder proposing such agenda of the Board of Directors' resolution and reasons and notify the Annual General Meeting as a matter for acknowledgement.

- 6.2 The Nomination and Remuneration Committee will consider the appropriateness of a candidate to be nominated for the election as Director and further propose to the Board of Directors. The candidate shall possess qualification and do not have any prohibited characteristics as specified in criteria 4, unless the Board of Directors considers otherwise.

If the candidate has been approved by the Board of Directors, such candidate will be nominated for the election as Director at the shareholders' meeting and the Company will specify in the invitation as the Director nominated by the shareholders together with the opinion of the Board of Directors.

If the candidate has not been approved by the Board of Directors, the Company will notify the shareholder nominating such candidate of the Board of Directors' resolution.



Form to Propose Agenda to the Annual General Meeting

Date

1. General Data

Name (Mr./Mrs./Miss)

Place of work

Contact Address:

Phone No. Fax No.

E-mail address

2. No. of Shareholding shares. As at

3. Proposed Agenda

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Objective: For Consideration For Acknowledgement For Approval

Details including reasonable supporting and supporting documents (if any)

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4. I hereby appoint the shareholder, Mr./Mrs./Miss

to be the contact person according to clause 2.2.2.

I certify that all information written in this form, the evidence of shares' held, and other support documents are correct and affix the name as evidence below and I give my permission to company disclose such information and supporting document as stated above.

..... Shareholder

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Remarks:

Shareholder is required to enclose the evidence of the shareholding as follow;

1. The evidence of shares' held such as

The certificate of shares' held from securities company or any other certificates from the Stock Exchange of Thailand (SET) with a signed certified true copy.

2. Shareholder Identification

In case of person shareholder ; must require to enclose the signed certified copy of Shareholder Identification or passport (for foreigner)

In case of juristic person ; must require to enclose a copy of the company's affidavit and a copy of identification card of passport (for foreigner) of the authorized director who signed this form his/her signatures on such evidences



Form to Nominate Director

Date

1. General Data

Name (Mr./Mrs./Miss)

Place of work

Contact Address :

Phone No. Fax No.

E-mail address

2. No.of Shareholding shares. As at

Period of Shareholding Year(s)

3. I would like to nominate (Mr./Mrs./Miss) .. Age

who is fully qualified in accordance with the criteria of the company to be the director and does not possess any forbidden qualifications according to the Company's criteria, and agree to practice in compliance with the Company's Good Corporate Governance.

4. I hereby appoint the Shareholder Mr./Mrs./Miss
 to be the contact person according to Clause 2.2.2

I certify that all information written in this form, the evidence of shares' held, and other support documents are correct and affix the name as evidence below and I give my permission to company disclose such information and supporting document as stated above.

..... Shareholder
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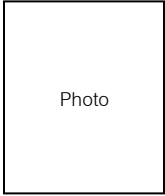
Remarks:

Shareholder is required to enclose the evidence of the shareholding as follow;

1. The evidence of shares' held such as
 - () The certificate of shares' held from securities company or any other certificates from the Stock Exchange of Thailand (SET) with a signed certified true copy.
2. Shareholder Identification
 - () In case of person shareholder ; must require to enclose the signed certified copy of Shareholder Identification or passport (for foreigner)
 - () In case of juristic person ; must require to enclose a copy of the company's affidavit and a copy of identification card or passport (for foreigner) of the authorized director who signed this form his/her signatures on such evidences.



Form of Information of the Candidate for Director Election and Consent Letter



1. **General Information** (Please enclose a copy of valid identification card/passport (in case of foreigner) and certified true copy)
 Name - Surname (Thai):
 Name – Surname (English):
 Nationality Date of Birth: Age years
 Address No. Road Sub-district
 District Province
 Home/Office Tel.No. Mobile Phone No.
 E-mail address:

2. **Education** (Please enclose the copy of academic qualification certificates and certified true copy)

<input type="checkbox"/> Undergraduate	<input type="checkbox"/> Bachelor Degree	<input type="checkbox"/> Above Bachelor Degree
Year	Institution	Major
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3. **Working Experience** (Please enclose Curriculum Vitae and certified true copy)

Year	Company	Position
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4. **Job responsibility at the present position**

5. **Securities holding in NEP Realty and Industry Public Company Limited** (including spouse and minor child and also including the juristic person that such person or spouse or minor child holding more than 30 percent of the total voting rights of the said juristic person)

Ordinary Shares shares

6. Having direct / indirect interests (Please specify nature of the transactions and characteristics of such interests, including transaction value)

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7. Required documents certified by nominated candidates

- 1) Copy of Identification Card
- 2) Copy of House Registration
- 3) Passport (for foreigners)
- 4) Copy of Education Certificate
- 5) Reference Letter from a present or latest company

I,, acknowledge and give my consent of being nominated for the election as Director of NEP Realty and Industry Public Company Limited in the 2025 Annual General Meeting of Shareholders, and certify that the information provided above is true and supporting documents submitted herewith are complete, accurate, and true, and without omission of any material facts. I hereby certify that I possess qualifications and do not have any prohibited characteristics as stipulated by the Public Limited Companies Law, Securities and Exchange Law, rules and regulation of the Company and relevant governing agencies and the good corporate governance of the Company, including criteria as specified in criteria 4. I agree that if the Board of Directors has nominated me for the election as Director to the shareholders' meeting, I shall fully cooperate with the Company and comply with the rules and regulations of the Company.

..... Candidate's signature

(.....)

Date